

2022 Talidandaganu' Lodge Planbook

Cherokee Area Council, BSA

Chattanooga, TN



FORWARD

"...The Order of the Arrow is a **THING OF THE SPIRIT** rather than of mechanics. Organization, operational procedure, and paraphernalia are necessary in any large and growing movement, but they are not what count in the end.

The things of the spirit count:

BROTHERHOOD... in a day when there is too much hatred at home and abroad.CHEERFULNESS... in a day when the pessimists have the floor, and the cynics are popular.SERVICE... in a day when millions are interested only in getting or grasping rather than giving.

These are of the spirit, blessed of God, the Great Divine Spirit."

Dr. E. Urner Goodman Founder of the Order of the Arrow (from the foreword of the Order of the Arrow Handbook)

These words from the Founder of the Order of the Arrow seem timeless in nature and definitely remain valid at this time. Please return often to these words and try to incorporate their meaning into your spirit.

THE PURPOSE OF THE ORDER OF THE ARROW

As Scouting's National Honor Society, our purpose is to:

- Recognize those who best exemplify the Scout Oath and Law in their daily lives and through that recognition cause others to conduct themselves in a way that warrants similar recognition.
- Promote camping, responsible outdoor adventure, and environmental stewardship as essential components of every Scout's experience, in the unit, year-round, and in summer camp.
- Develop leaders with the willingness, character, spirit and ability to advance the activities of their units, our Brotherhood, Scouting, and ultimately our nation.
- Crystallize the Scout habit of helpfulness into a life purpose of leadership in cheerful service to others.

MISSION OF THE ORDER OF THE ARROW

The mission of the Order of the Arrow is to fulfill its purpose as an integral part of the Boy Scouts of America through positive youth leadership under the guidance of selected capable adults.



LODGE PROGRAM

The program of the Lodge shall follow the general guidelines as set by the National Order of the Arrow Committee. The program shall be a year-round program. It will feature the following annual events and activities.

Lodge Winter Banquet	January
Unit Elections (Conducted on Chapter Level)	January through April
Lodge Fellowship	(2) March, October
Ordeals	(2) April, September
Lodge Vigil Honor Selections	As scheduled
OA/Beaver Service Day	As scheduled
Lodge Summer Camp Ordeal/Fellowship Program	June through August
Camping Promotion (Conducted on Chapter Level)	Year round
Lodge Leadership Development (LLD)	February
Founder's Award Ceremony	At Lodge Banquet
Lodge Awards Ceremony	At Lodge Banquet
OA Socials	As scheduled (min. of 6 per year)
Lodge Winter Banquet	January
Unit Elections (Conducted on Chapter Level)	January through April

These programs and events will be conducted on the Lodge level with the full support of the Chapters. The Lodge will also send representatives to the following Section and National events.

Section Conclave	April (Yearly)
National Leadership Seminar (NLS)	As offered
Developing Youth Leadership Conference (DYLC)	As offered
National OA Conference (NOAC)	July/August (every 2 years)
Area Leadership Training Conference	As offered



CHAPTER PROGRAM

It is recommended that the following program activities and events be a minimum part of a Chapter's program. It is very important to realize that an Arrowman's prime responsibility is to their unit, and therefore, programming should be kept to a minimum.

Camping Promotion (Supporting Lodge & Council Plan)	Camporees & Summer Camp
Unit Elections (Support from Lodge)	January through April
Ordeal Candidate Call-outs	Chapters' Discretion
Brotherhood Ceremonies	Min 1 at Chapters' Discretion
Chapter Fellowship Meetings	Quarterly (Min. of 3 per year)
Chapter Executive Committee Meetings	Min. of 4 per year

LODGE CALENDAR

JANUARY	JULY
Winter Banquet & Officer Induction Winter COC	NOAC 2022 Summer Camp Socials
FEBRUARY	AUGUST
Lodge Leadership Development (LLD) Skymont Workday	
MARCH	SEPTEMBER
Spring Fellowship/Skymont Workday	Fall Ordeal
APRIL	OCTOBER
Spring Ordeal Section E3 Conclave	Fall Fellowship
MAY	NOVEMBER
	Fall COC
JUNE	DECEMBER
Summer Camp Socials	



2022 LODGE GOALS

The Executive Committee set the primary goal of achieving the level of a High Performing Lodge, according to National's Performance Management Program (PMP). To help accomplish this, we will achieve the following objectives.

- 1. Increase youth membership by 7% over the number chartered during 2021.
- 2. Induct at least 50% of the eligible youth Ordeal members into the Brotherhood.
- 3. Conduct lodge officer & adviser training using current materials.
- 4. Send 4 people to an OA event supported by Lodge scholarships.
- 5. Have 15% of members attend all Lodge events excluding the following Lodge events; LLD, COC, and any LEC.
- 6. Contribute quarterly to the Council newsletter and website.
- 7. Use the Elangomat program and Crew system during Induction Weekends.
 - a. Continue to use the National Guidelines for Extended Elangomat Program.
 - b. Have all Elangomats trained prior to the Spring Induction.
- 8. Ensure each LEC member, including each Chapter Chief, has an adult adviser.
- 9. Improve communication between LEC members and members of the Lodge.
 - a. Ensure LEC minutes are emailed to members within one week of each LEC meeting.
 - b. Issue quarterly Talking Leaves newsletter, within the first month of the quarter.
- 10. Provide three service projects for Skymont Scout Reservation in addition to Induction weekends.
- 11. Develop a system to efficiently track and promote the OA Unit Representative program within the Lodge.
 - a. Provide at least one training session for OA Unit Representatives.
- 12. Retain 70% of the youth members who were chartered in 2021.
- 13. Have 80% of elected youth candidates complete their Ordeal.
- 14. Enhance the recycling program that is available for use at Skymont functions.

15. Have ceremony teams compete in two competitions at the 2022 Section E-3 Conclave in April.

16. Have Talidandaganu' Lodge members assist the Cherokee Area Council Scouting Program when requested, at LEC discretion.

17. Have at least one meeting per chapter with Chapter Chiefs and Advisers in the year of 2022.

18. Have the LEC review and evaluate goals stated in this Planbook four times during the year.

- 19. Visit 100% of the units.
- 20. Send two LEC members to NLS/DYLC in 2022.
- 21. Have at least 50% Arrowmen attend Section E-3 Conclave.
- 22. Have at least 50 Arrowmen attend the 2022 NOAC



LODGE BYLAWS

Preamble:

By the power of The National Council of the Boy Scouts of America and the establishment of these Bylaws, we henceforth form our lodge, Talidandaganu' Lodge 293, Wimachtendienk, Wingolauchsik, Witahemui.

Our lodge shall be affiliated with Cherokee Area Council 556, Boy Scouts of America, and shall be under the supervision of the Council Camping Committee and the administrative authority of its Scout Executive.

The totem of our lodge shall be an eagle in flight, which shall be worn properly with all uniform and regalia per the latest edition of the official BSA publications and the most recent edition of the Order of the Arrow guidelines.

It is the mission and purpose of our lodge to achieve the purpose of the Order of the Arrow as an integral part of the Boy Scouts of America in the council through positive youth leadership under the guidance of select capable adults.

1. Membership

- a. General Membership
 - i. A person is considered a member in good standing of our lodge upon meeting the following criteria:
 - 1. Is currently a registered member of the Boy Scout of America.
 - 2. Has completed the ordeal entirely as defined in the current printing of the Order of the Arrow Handbook and the Administration Guide for the Ordeal.
 - 3. Has paid all dues required to the lodge for the current year.
 - 4. Is in good standing with the Council.
 - ii. The requirements for membership in our lodge are not to conflict with the current printing of the Order of the Arrow Handbook and Order of the ArrowGuide for Officers and Advisers.
- b. Ordeal Membership
 - Completion of Ordeal membership shall be in accordance with the requirements in the current printing of the Order of the Arrow Handbook, the Order of the Arrow Guide for Officers and Advisors, and the Administration Guide for the Ordeal.



- ii. Brotherhood Membership
 - 1. Induction and testing for Brotherhood membership shall take place only during lodge ordeal weekends.
 - 2. Completion of Brotherhood membership shall be in accordance with the requirements in the current printing of the Order of the Arrow Handbook and the Order of the Arrow Guide for Officers and Advisers.
- iii. Vigil Honor
 - 1. Attainment of the Vigil Honor shall be in accordance with the requirements in the current printing of the Order of the Arrow Handbook and the Order of the Arrow Guide for Officers and Advisers.
- 2. Lodge Executive Committee
 - a. Officers
 - i. The officers of this lodge shall be Lodge Chief, Lodge Vice Chief, LodgeSecretary, and Lodge Treasurer.
 - ii. All officers shall be elected by a majority vote at the Fall Ordeal.
 - iii. The term of all officers shall run from December 1st of the year they are elected to November 31st.
 - iv. Lodge Chief
 - The Lodge Chief shall oversee all Lodge Committees, Vice Chief, Secretary, and Treasurer.
 - 2. The Lodge Chief shall uphold the responsibilities of his position as defined in the Order of the Arrow Guide for Officers and Advisers.
 - v. Lodge Vice Chief
 - In the case of absence of the Lodge Chief the Vice Chief shall assume all responsibilities of the Lodge Chief during his absence.
 - 2. The Vice Chief shall oversee all Chapter Chiefs, chapter operations,OA Troop Representatives, and Unit of Excellence.
 - 3. The Vice Chief shall uphold the responsibilities of his position as defined in the Order of the Arrow Guide for Officers and Advisers.



vi. Secretary

- Shall assume the responsibilities of the Lodge Chief in the absence of both the Lodge Chief and Vice Chief.
- 2. The Secretary shall uphold the responsibilities of his position as defined in the Order of the Arrow Guide for Officers and Advisers.
- 3. Shall keep a written record of all executive, officer, and LEC meetings.

vii. Treasurer

- Shall assume the responsibilities of the Vice Chief in the absence of both the Lodge Chief and Vice Chief.
- 2. Shall assume responsibilities of the Lodge Chief in the absence of theLodge Chief, Vice Chief, and Secretary and shall appoint a standing officer to assume the responsibilities of Vice Chief.
- 3. The Treasurer shall uphold the responsibilities of his position as defined in the Order of the Arrow Guide for Officers and Advisers.
- The Treasurer shall prepare an annual budget, which shall be approved by the Lodge Executive Committee, Key 3, and Scout Executive no later than February 1st.

viii. Chapter Chief

- 1. The Chapter Chiefs shall oversee all chapter committees, OA representatives, and elections in their chapter.
- 2. The Chapter Chiefs shall uphold the responsibilities of their positions as defined in the Order of the Arrow Guide for Officers and Advisers.

b. Committees

i. The standing Committees of this lodge shall be Activities, Nominations,Camping, Communications, Indian Affairs, and Training



- ii. All Committee Chairman will be nominated to their position no later than theWinter Banquet by the Nominations Committee and appointed by Lodge Chief with approval of the Lodge Executive Committee no later than the first of the year.
- iii. Activities
 - 1. Activities Committee shall oversee all lodge events outside of ordeals.
 - 2. The Activities Chairman shall maintain a position on any special events committee formed by the Lodge Executive Committee.
- iv. Camping
 - 1. The Camping Chairman shall serve as the Ordeal Master.
 - 2. The Camping Committee shall be responsible for updating the Where to Go Camping guide.
 - The Camping Committee shall be responsible for all OA High Adventure events, publications, and activities.
 - 4. The Camping Chairman shall uphold the responsibilities of his position as defined in the Administration Guide for the Ordeal.
- v. Communications
 - 1. The Communications Committee shall be responsible for all communications from the lodge including but not limited to newsletters, social media, and website publications.
- vi. Indian Affairs
 - 1. The Indian Affairs Committee shall be responsible for all ceremonies and ceremonial events.
 - 2. The Indian Affairs Committee shall be responsible for enforcing regalia regulations per the most recent edition of the Order of the Arrow guidelines.
 - 3. The Indian Affairs Chairman shall uphold the responsibilities of his position as defined in the Guide to Induction.
- vii. Nominations



- 1. The Nominations Committee shall be responsible for conducting or overseeing all of the nominations of the lodge.
 - a. Vigil Nominations
 - b. Founders' Award Nominations
 - c. Lodge Officer elections
- viii. Training
 - 1. The Training Committee shall be responsible for training at all lodge events including but not limited to Lodge Leadership Development and Ordeal.
- c. Advisers
 - i. Lodge Adviser
 - 1. The Lodge Adviser shall advise and work with the Lodge Chief, Secretary, and Treasurer.
 - The Lodge Adviser shall uphold the responsibilities of his position as defined in the Order of the Arrow Guide for Officers and Advisers.
 - ii. Associate Lodge Adviser
 - 1. The Associate Lodge Adviser shall advise and work with the LodgeVice Chief and Chapter Chiefs.
 - 2. The Associate Adviser shall uphold the responsibilities of his position as defined in the Order of the Arrow Guide for Officers and Advisers.
 - iii. Lodge Staff Adviser
 - 1. The Lodge Staff adviser shall act on behalf of the Scout Executive in giving guidance to the lodge.
 - iv. Ad-Hoc Advisers
 - 1. Any Ad-Hoc advisers shall advise and work with the committee or position the Lodge Adviser appoints him/her to.
- d. General
 - i. The Lodge Executive Committee shall be composed of officers (II.A), immediate past lodge chief, lodge committee chairmen (II.B), lodge adviser, member of the council camping committee, and lodge staff adviser.
 - All elected and appointed officers and chairmen of the Lodge Executive Committee must be younger than 21 during their entire term of office.



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term of office for all standing members of the Lodge Executive Committee shall be one year.

- iv. The Lodge Executive Committee is responsible for the interpretation of these bylaws.
- e. Duties
 - i. The Lodge Executive Committee shall meet at least (8) times a year.
 - ii. Dues shall be determined by the Lodge Executive Committee and approved by the Scout Executive.
 - iii. All power, authority, duties and functions of the membership, officers andChapters shall be exercised in strict conformity to the applicable regulations of the Boy Scouts of America.
 - It shall be the duty of the Lodge Executive Committee to conduct all business of the lodge as defined in the Order of the Arrow Guide for Officers andAdvisers and Robert's Rules of Order.
- f. Limitations
 - i. The Lodge Executive Committee must adhere to a strict conformance of the Order of the Arrow's and Boy Scouts of America's regulations.
 - ii. No adviser under any circumstance is allowed to make a motion or vote.
 - iii. Any responsibility NOT expressly stated as belonging to another position as defined in the Order of the Arrow Guide for Officers and Advisers shall lie solely with the Lodge Executive Committee.
- g. Impeachment
 - i. In the event that any elected officer is unable to fulfill his duties, a letter of resignation shall be submitted to the Executive Committee, and a temporary officer to complete the former's term of office shall be appointed by the Lodge Chief with the approval of the Lodge Executive Committee.
 - ii. Any elected officer of the Lodge may be impeached by a majority vote of the Lodge Executive Committee. The former officer shall be notified in writing.
 - iii. If any voting member of the Executive Committee is not present at three (3)consecutive Lodge Executive Committee meetings without an acceptable reason, he shall be removed from his position, and the Executive Committee shall take action to replace him.
- 3. Key 3



the Key 3 committee shall consist of the Lodge Chief, Lodge Adviser, Lodge Staff Adviser.

- b. Responsibilities
 - i. It will be the responsibility of the Key 3 to set and monitor the goals of the lodge.
 - ii. The Key 3 shall be responsible for establishing an agenda for the LodgeExecutive Committee.
- c. Limitations
 - i. Any duty not expressly mentioned as a responsibility of the Key 3 committee shall lie solely under the authority of the Lodge Executive Committee.
- 4. Voting
 - a. The voting members of the Lodge Executive Committee shall consist of the Lodge Chief, Vice Chief, Secretary, Treasurer, Chapter Chiefs, and Standing Lodge Committee Chairs.
 - b. The Lodge Executive Committee may endow temporary voting status to Ad-Hoc Committee Chairmen.
 - c. The Lodge Chief shall hold the deciding vote in the case of a tie in any executive vote.
 - d. Any member under the age of 21 may vote during any general lodge voting session such as:
 - i. Lodge Elections
 - ii. Popular Vote Amendments proposals
 - iii. Any other subject the Lodge Executive Committee sees fit to put to general vote.
- 5. Duties and Obligations of the Lodge
 - a. It shall be the duty of the lodge to cheerfully serve Skymont Scout Reservation.
 - b. All lodge funds shall be handled through the council office and go through all normal accounting procedures used by the Cherokee Area Council.
 - c. The lodge must hold the following events annually:
 - i. Beaver Day(1)
 - ii. Ordeals(2)
 - iii. Fellowships(1)
 - iv. Winter Banquet(1)
 - v. Lodge Training Courses(2)
 - vi. Lodge Executive Committee Meetings(8)
 - vii. OA Socials (10)



- 6. Amendments
 - a. General
 - i. The Lodge Bylaws shall be reviewed by the Lodge Executive Committee at most one time per year, for its application and accuracy, and/or need for amendment.
 - ii. Before any vote to amend these Bylaws all members of the lodge must be notified at least 30 days prior to give adequate time to respond.
 - b. Amendment by Lodge Executive Committee
 - i. A motion to propose an amendment must be made and seconded during a Lodge Executive Committee Meeting
 - If approved the entire lodge must be notified that a Lodge Executive Committee amendment vote will take place at the following Lodge Executive Committee Meeting.
 - iii. The proposed amendment then must pass with (2/3) approval of the all voting members of the Lodge Executive Committee.
 - c. Amendment by Popular Vote
 - i. A member may petition for a popular vote to amend these Bylaws by acquiring a quorum (1/3) of the members of the lodge signatures.
 - ii. The petition must be presented to the Lodge Executive Committee who will then notify the members of the lodge of the voting date following the policy stated in (VI.A.2)
 - iii. Passage of the amendment requires majority approval by all active members of the lodge.
- 7. Ratification
 - a. These bylaws shall become binding after approval of the Lodge Executive Committee which will then be passed to the chapters for popular vote.
 - b. All chapters must pass these proposed bylaws my majority vote before being set as binding.